

SKEEPERS GROUP TERMS AND CONDITIONS (T&C)

The Skeepers Group hereby presents its Terms and Conditions ('T&C'), supplemented by the Specific Conditions applicable to each Product set out in Appendix I hereto.

The T&C, the Specific Conditions indicated in the Quote and the Quote itself together form the Agreement.

Article 1: Definitions

Each term has the meaning indicated in its definition, whether in the singular or the plural:

Affiliate: any controlled or controlling entity, whether directly or indirectly, holding fifty percent (50%) or more of the capital and/or voting rights of the Client.

Agreement: agreement signed by the Client with the Group governing the supply of Products and Solutions by one or more of the Group Companies.

Back Office: web interface reserved for the Client to access the various functionalities.

Quote: commercial proposal signed by the Client identifying the chosen Product(s) and the applicable Pricing Terms.

Client: natural or legal person wishing to benefit from Skeepers Group Products.

Data Protection Regulations: include REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, known as the General Data Protection Regulation (or 'GDPR'), the Directive on Privacy and Electronic Communications 2002/58/EC (as amended by Directive 2009/136/EC) and their transposition into national law, including in particular, where applicable, Law no. 78-17 of 6 January 1978 on information technology, files and freedoms, known as the 'French Data Protection Act' and, more generally, any applicable derivative or associated regulation, rule or legislation implemented by the European Union, a Member State of the European Economic Area and any State outside the European Union and the European Economic Area concerning the processing and protection of Personal Data (as amended and replaced, where applicable).

Group Subsidiary / Group Company: any entity controlled, directly or indirectly, by the Skeepers Group.

Intellectual Property: all intellectual property rights, whether registered or otherwise, and all applications for registration, renewals and extensions resulting therefrom, including but not limited to authors' rights, copyright, software rights, database rights, patents, know-how, trademarks, company names, domain names, designs, trade secrets, as well as all existing and/or future equivalent rights worldwide, whether registered or otherwise.

Internet User: a person using the Internet to access publicly available content or services.

Pricing Terms: commercial proposal proposed by one or more of the Group Subsidiaries and accepted by the Client.

Product: SaaS-type solution developed by one of the Group's Subsidiaries, defined in Appendix I.

Professional Services: any billable service provided by Skeepers to the Client in addition to product



Skeepers Group or Skeepers: economic entity formed by Skeepers and all Group Subsidiaries.

Solution: 'Software as a Service' (SaaS) in which a Group Subsidiary or the Group hosts its applications and Products and makes them available to the Client via the Internet.

Terms of Use: terms applicable to any person connecting to the website of one of the Group Subsidiaries and/or using its Solutions.

User: any natural person placed under the responsibility of the Client (in particular an employee, agent, service provider or representative) and, where applicable, the Affiliates, who benefits from the Products by virtue of the Quote.

Website: website on which Skeepers offers its Products and accessible via the following domain name: www.skeepers.io.

Article 2: Purpose of the T&C

The Skeepers Group offers the Client (together the 'Parties') innovative Solutions for exploiting the customer experience.

The signed Quote and the Specific Conditions signed by the Parties shall take precedence over these Terms and Conditions. The T&C and Specific Conditions shall take precedence over all other contractual documents issued by the Client.

The Client, a digital technology professional, undertakes to provide the Skeepers Group with information pertaining to its business enabling the latter to offer Products and functionalities in line with its situation and objectives. Neither the Group nor its Subsidiaries may be held liable, in particular for lack of advice, in the event that the information provided by the Client proves to be inaccurate or incomplete.

Article 3: Term and Termination of the Agreement

Article 3.1: Entry into force and term

The Agreement shall enter into force as from its signature by the Parties, for the term indicated in the Quote depending on the Products chosen by the Client. The Agreement is renewable by tacit consent for the same term.

Each subscription to a Product may be terminated by either Party at least three (3) months before its anniversary date, by registered letter with acknowledgement of receipt.

Article 3.2: Early termination

Each Party shall in all cases have the right to unilaterally terminate the Agreement at any time in the event of a material breach by the other Party of any of its obligations, in particular regarding the payment of sums due by the Client, the supply of Products by Skeepers, respect of the integrity of the Products defined in Appendix I, respect of the procedures imposed by the certifications obtained by Skeepers and respect of the intellectual property rights of each Party, after the sending of formal notice by registered letter with acknowledgement of receipt remaining without effect at the end of the period indicated in the letter. The Party in question may thus unilaterally avail itself of the automatic termination of this Agreement, without prejudice to any damages, penalties and late payment interest that it may claim.

In the event of termination by the Skeepers Group or one of the Group Subsidiaries due to a breach by the Client, the latter shall automatically remain liable for the full amount of the sums due under this Agreement.

The Agreement may also be terminated in the event of the cessation of activity by either Party, provided



that the Party concerned notifies the other by registered letter with acknowledgement of receipt, with supporting documents.

A cessation of activity is understood as meaning the definitive cessation of the activity of the Party in question for a voluntary or involuntary reason and corresponds to the abandonment by the company of all its activities; an intra-group merger or any internal restructuring is not considered as constituting a cessation of activity. A cessation of activity is characterized by the removal of the Party concerned from the Trade and Companies Register or any other register in which it is registered, the dissolution or liquidation of the company, with supporting documents.

Article 4: Financial Conditions

Article 4.1: General provisions

The Group will refer to the information provided by the Client to offer pricing that meets its needs and corresponds to its volume of activity. In consideration for the Products supplied by the Group Companies, the Client shall pay the Group the prices set out in the Quote(s) signed by the Client.

Unless in the case of a proven material breach by the Group, any payment made under the agreed Financial Conditions shall remain the property of the Group and no prorated reimbursement may be requested due to the termination of this Agreement, for any reason whatsoever.

Should the Client fail to comply with its payment obligations, the Group Companies may suspend provision of the services after the expiry of the deadline indicated in the unsuccessful formal notice. The sums due shall bear interest at the rate applied by the European Central Bank to its latest refinancing operation plus 10 percentage points, from the day following the due date of the invoice or three (3) times the legal interest, whichever is the higher.



The Client shall also be required to pay all invoices until the expiry of its annual subscription and to pay the Group, by operation of law, a fixed indemnity of forty (40) euros for recovery costs, in accordance with Article L. 441-10 of the French Commercial Code.

If the Client fails to rectify this payment incident, this Agreement will be terminated and its accounts permanently deleted.

Article 4.2: Invoicing and payment terms

The Client will provide all information or documents necessary for invoicing by Skeepers, which will be sent by email to the address provided by Client for this purpose.

The Client expressly accepts that additional costs such as additional consumption, communication costs and additional steering meetings, as provided for in the Quote, may give rise to 'adjustment' invoices. Invoices are to be paid annually, in advance, within 30 (thirty) days from the invoice date and according to the payment terms indicated in the Quote.

Article 4.3: Price updates

Prices will be updated on each anniversary date throughout the term of the contractual relationship, within the limit of the increase in the HICP index plus a maximum of five percentage points (5%), applied to the annual renewal amount.

The price update will be calculated according to the following formula: P1= P0 x (S1/S0 + 0.05)

Where:

P1 = revised prices

P0 = price for year N-1

S0 = reference HICP index used on the contractual date of year N-1 S1 = last index published on the revision date

Article 5: Obligations and Responsibilities of Skeepers

Article 5.1: Operation of the Products

The main obligation of Skeepers is to allow Client to use the Products, which the Client expressly acknowledges. Consequently, the Group is not liable for any faulty installation or misuse attributable to the Client. The Client acknowledges that the installation of the Solutions, as well as the use of connectors allowing the data collected via the Products to be transferred to other solutions specific to the Client, requires technical knowledge on the part of the Client's teams.

The Group guarantees the Client against any lack of conformity in the services and any hidden defect resulting from a fault in the design or supply of said Solutions, excluding any negligence or fault committed by the Client.

The Client expressly authorizes Skeepers to outsource some of the functions necessary for the performance of its service and assumes responsibility therefor.

Article 5.2: Provision of the Products

Skeepers represents and warrants that:

It holds the necessary rights to enter into this Agreement and provide the Client with the



Solutions.

- The Solutions substantially comply with the specifications set out in the Specific Conditions and its technical documentation,
- To the best of Skeepers' knowledge, the Solutions do not infringe any property right duly registered by a third party.

Skeepers and the Group Subsidiaries do not guarantee (i) that the functions contained in the Solutions will meet the specific needs of the Client, (ii) that the operation of the Solutions will be uninterrupted or free from bugs, errors or other defects, and/or (iii) the results obtained from using the Solutions.

Insofar as permitted by applicable law, Skeepers and the Group Subsidiaries exclude all warranties, representations and/or other commitments of any kind, either express or implied, other than those expressly provided for in the Agreement.

The Client acknowledges that (i) all the Client's equipment is connected to the Solutions under its sole responsibility; (ii) data circulating on the Internet, despite the security measures implemented by Skeepers, may be subject to misappropriation, and that transmission of the Data and, more generally, of any information, is thus carried out by the Client under its responsibility; the Client is responsible for keeping a copy of all its data; (iii) the Client is responsible for ensure the secure operation of the Solutions and access to the Solutions under its control, in particular by (a) implementing and complying with the authorization procedures for its employees and (b) collecting and analyzing logs of logins to its own information system, in order to avoid compromising the security measures adopted by Skeepers and (iv) the Solutions may be subject to unauthorized third-party intrusions as a result of the provision of the Products to Users.

Article 5.3: Limitation of Liability of Skeepers and Group Subsidiaries

The Client acknowledges having benefited from a presentation of the Product(s) (referred to as a 'demo'), having had access to the teams dedicated to the Products of the Skeepers Group and being solely responsible for (i) the choice of the Products, the use made thereof and the results obtained therefrom, and compliance with the terms of the Agreement by the Users and, where applicable, its Affiliates, and (ii) damage resulting from unauthorized or non-compliant use of the Products and Solutions.

The Skeepers Group and the Group Subsidiaries are bound by a best-efforts obligation under the Agreement and the provision of the Solutions.

In the event that the Skeepers Group and/or the Group Subsidiaries are held liable, regardless of the number of claims, grounds invoked or Parties to the disputes:

- (i) only direct and foreseeable damage may give rise to compensation,
- (ii) any indirect damage, including but not limited to any commercial or financial losses, loss of clientele, loss of brand image, loss of profit, loss of earnings or any loss or damage to a third party or claim brought by a third party against the Client, as well as the consequences thereof, related to this Agreement or its performance, loss or alteration of data, costs relating to the acquisition of or subscription to a third-party substitution service/solution sustained by the Client and/or by a third party, may not entitle the Client to compensation;
- (iii) the entire liability of the Group and/or its Subsidiaries for any unavailability, breach, negligence or fault identified during the performance of the services shall be capped at the price, tax-excluded, actually paid by the Client, in respect of the Product in question, over the course of the previous twelve (12) months to cover claims of any kind, unless the breach results from gross negligence by Skeepers.

In any event, the Group shall be exempt from any liability:

(i) in the event of use of the Products and/or Solutions that does not comply with the Agreement and/or the technical documentation of the Group Subsidiaries,



- (ii) in the event of non-compliance by the Client with its legal or regulatory obligations or in the event of a breach of third-party rights,
- (iii) in the event of difficulties in accessing its Website due to disruptions to the Internet and in particular in the event of malfunctions or interruptions of the transmission/communication networks,
- (iv) in the event of unauthorized access to the Solutions, in the event of non-compliance with the provisions of Article 6.3 or in the event of abnormal or unlawful use of the Solution by the Client.
- (v) in the event that the Client's IT equipment proves to be obsolete, defective or insufficient or if the lack of conformity results from the absence of installation or incorrect installation of any updates necessary for the proper functioning of the Solution by the Client,
- (vi) if it is temporarily impossible to access the Services for technical maintenance or update reasons,
- (vii) in the event of unlawful viral attacks or intrusions into an automated data processing system,
- (viii) in the event of a foreign cause not attributable to Skeepers and, in particular, in the event of a delay in or non-performance of its obligations where the cause of the delay or non-performance is related to a case of force majeure.

This limitation of liability Article constitutes a prerequisite for the Group's commitment. The Client acknowledges that the prices of the Products reflect the spread of risks and the economic balance between the Parties.

The liability of the Parties relating to the applicable regulations on the protection of Personal Data is set out and established in APPENDIX II – PERSONAL DATA PROCESSING AGREEMENT and available at https://skeepers.io/en/terms-and-conditions-of-services-skeepers-group/ 'Skeepers Group Personal Data Processing Agreement'.

The Parties expressly agree that any action for liability against the Group and the Group Subsidiaries is timebarred after twelve (12) months from the event giving rise to the loss or damage in question.

Article 5.4: Versions and maintenance

The Group provides the Client with access to new versions of the subscribed Solutions as and when they become available, to the exclusion of any additional module that the Group may decide to invoice separately.

The Group reserves the right to modify all or any of its Products, either temporarily or permanently, subject to ensuring that they will not result in any regression in terms of performance and functionalities.

The Group may interrupt access to the service on an exceptional basis for maintenance operations, without compensation.

Article 6: Obligations of the Client

Article 6.1: Warranties

The Client represents and warrants that:

(i) it holds the necessary rights for the performance of the Agreement and that the conclusion of the Agreement does not violate the terms of any agreement entered into by the Client with a third party and/or the data and information it includes in the Solution(s) do not



infringe the Intellectual Property and/or personality rights of third parties;

(ii) it undertakes to comply with all applicable laws and regulations, in particular on the Personal Data used in the context of the Solutions.

Skeepers necessarily gives the Client access to its platforms. The Client may then have to perform technical integration with its information system to benefit from certain functionalities made available on the platforms. The Client therefore undertakes to install the Products or applications and, where applicable, interface them with its own information system according to the Skeepers technical documentation and, where applicable, the recommendations of the Skeepers technical support department. These documents vary depending on the e-commerce solutions of the Client. The Client remains responsible for the proper installation of the Skeepers Products.

The Client warrants the accuracy, validity and completeness of the information it provides to enable the creation of its account on the Skeepers platform.

Article 6.2: Rights granted

The Group Subsidiaries grant the Client a personal, non-exclusive, revocable, non-transferable right to access and use the Solutions under this Agreement, exclusively for its own needs.

The Client undertakes to ensure compliance with the Specific Conditions of the Products by all Users of the Solutions and guarantees the access and compliant use of the Solution by its Users, including those of its Affiliated Companies.

The Client shall refrain from directly or indirectly:

- (i) using the Solutions for any purpose other than those expressly defined in the Agreement, in particular for purposes other than its own needs,
- (ii) allowing a third party (other than a User) to access and use the Solutions,
- (iii) copying, displaying in a frame or replicating on a mirror site all or part of the content of the Solutions, attempting to carry out such acts or merging the Solutions with other IT solutions,
- (iv) modifying, translating or creating derivative works from the Solutions, reverse engineering, decompiling, disassembling, recreating the solutions and similar products, even partially, or attempting or allowing third parties to perform such acts, except as provided by law,
- (v) modifying, altering or removing the copyright notices, trademarks, or any other Intellectual Property right appearing in or on the Solutions and Products or enabling its identification,
- (vi) selling, renting, sub-licensing, transferring and/or sharing all or any of the rights relating to the Solutions and/or Products, by any means whatsoever,
- (vii) accessing the Solutions with a view to creating a competing product or service or copying the features, functions or graphic components thereof.
- (viii) carrying out or disclosing the test results or performance tests of the Solutions or Products without the express prior authorization of the relevant Group Subsidiary;
- (ix) introducing into the Solutions any virus, robot, bot, automated system or any other piece of code intended, in whole or in part, to disrupt or damage the Solutions and/or alter, damage or erase any content and/or retrieve or record information about the Solutions;
- (x) using the Solutions to record or transmit malicious code and/or information that is illegal, defamatory or damaging to the Group's reputation.

The Client is formally prohibited from intervening or having any third party intervene on the Solutions.

The Client furthermore undertakes not to use the Solutions in the context of activities likely to contravene the legislation or regulations in force, in particular, and without this list being in any way restrictive, activities whose purpose or content:

(i) encourages the commission of any offence, crime or misdemeanor,



- (ii) promotes false or misleading information,
- (iii) infringes a person's personality rights, in particular their privacy, the secrecy of correspondence and/or Personal Data,
- (iv) constitutes or encourages harassment or unsolicited or malicious telephone calls,
- (v) is offensive, hateful, defamatory, denigrating, racist, anti-Semitic or xenophobic in nature.
- (vi) solicits or manipulates personal information without expressly complying with all applicable laws,
- (vii) infringes in any way the Intellectual Property rights of a third party,
- (viii) involves the transmission of email chains, unsolicited bulk emails or spam.

Article 6.3: Security of the username and password

The Client is solely responsible for the use and confidentiality of its username and password and that of its Users. The Client warrants that each associated username and password is used by a single User.

The Client must take all necessary measures and precautions to protect itself from any intrusion by third parties.

It shall promptly inform Skeepers and/or the Group Subsidiaries if it finds a security breach related in particular to the voluntary communication or misappropriation of its username and password.

The Client is responsible for implementing and updating protection systems and antivirus software on its computers, or software accessing the Service.

Finally, the Client agrees that Skeepers and the Group Subsidiaries may update their password management policies in order to comply with evolving password management practices.

Article 6.4: Collaboration

The Client undertakes to inform the Group immediately of any change in its activity, in whole or in part, liable to impact the operation of the Solutions or the payment of invoices.

The Client also undertakes to report any issue concerning the use of the Solutions immediately.

The Client undertakes to collaborate with the Group Subsidiaries in order to provide them with all information and documents requested as swiftly as possible and to transmit all information and documents necessary for the performance of this Agreement in a spontaneous manner.

The Client agrees to provide the Skeepers Group with performance indicators relating to search engine marketing, in particular SEO, SEA and the conversion rate of its website, in order to monitor the performance of the Solutions.

Article 7: Exceptional Circumstances

Article 7.1: Force majeure

Any circumstances beyond the control of the Parties, preventing the performance of their obligations under normal conditions, shall be considered as grounds for exemption from the Parties' obligations.

The following are considered cases of force majeure or unforeseeable circumstances, in addition to those usually upheld by the French courts and tribunals:



- (i) earthquakes, fires, floods and other natural disasters, the shutdown of telecommunications networks or difficulties specific to telecommunications networks external to the Parties, the failure of a national telecommunications operator (in France or abroad), and/or
- (ii) the failure of a supplier or partner, subject to demonstrating that such a failure was unavoidable.

The Parties acknowledge that pandemics and epidemics do not constitute a case of force majeure.

The Party invoking the circumstances referred to above:

- (i) must notify the other Party of their occurrence, as well as their disappearance, by registered letter with acknowledgement of receipt, within a period not exceeding five (5) business days, and
- (ii) undertakes to do its best to avoid or eliminate any cause of delay, and to continue the performance of the Agreement as soon as these causes are eliminated.

Initially, the case of force majeure suspends the contractual obligations and the duration of the contractual commitment will be extended accordingly.

As soon as the event constituting force majeure ceases, the said obligations shall resume for the remaining period of commitment as of the date of the suspension.

In the event, however, that the case of force majeure persists beyond a period of six (6) months, either Party may notify its decision to terminate the Agreement by operation of law, by registered letter with acknowledgement of receipt, with immediate effect.

If the impediment is definitive, the Agreement shall be automatically terminated and the Parties shall be released from their obligations in accordance with the provisions of Articles 1351 and 1351-1 of the French Civil Code.

Article 7.2: Hardship

The Parties undertake to fulfil their undertakings, even when events external to their organization render the performance of the Agreement more onerous than they could reasonably have foreseen when entering into it.

Without prejudice to the preceding paragraph, however, the Parties undertake to negotiate new contractual terms where one Party establishes that:

- (i) the cost of performing its contractual obligations has increased by fifty (50) percent or more and this increase deprives it of any genuine consideration; and
- (ii) this increase is linked to an event beyond its control, which it could not reasonably have foreseen when entering into the Agreement; and
- (iii) the Party in question cannot reasonably avoid or overcome said event or its effects; and
- (iv) it was not expressly or impliedly agreed between the Parties that the Party in question would bear this risk.

The Parties expressly agree that pandemics and epidemics constitute foreseeable economic circumstances on the signature date of this Agreement.

This Article applies to the exclusion of any applicable national or international statutory or regulatory provision relating to the management of hardship in contracts, in particular Article 1195 of the French Civil Code.

The Parties undertake to arrange a special meeting to renegotiate the Agreement as swiftly as possible and, in any event, within fifteen (15) working days from the written request of the affected Party to such effect. The renegotiation must take the form of an amendment to the Agreement.

The performance of the Agreement will continue during the negotiations, unless the Parties agree otherwise.

If no agreement has been reached at the end of a period of three (3) months after the first meeting to renegotiate the Agreement arranged between the Parties, the Party having invoked this clause may terminate the Agreement by registered letter with acknowledgement of receipt, subject to a notice period



Article 8: Intellectual Property

Article 8.1: Rights of Skeepers and Group Subsidiaries

Skeepers and the Group Subsidiaries warrant that they have all the necessary intellectual property rights to provide the Solutions, Products and trademarks.

Under these circumstances, Skeepers and the Group Subsidiaries shall indemnify and hold the Client harmless from and against any infringement action brought against it by any person claiming an Intellectual Property right in any of the Solutions provided.

This Agreement does not entail any assignment of Intellectual Property rights to the Solutions, Products and trademarks of the Group and the Group Subsidiaries, of which the latter shall remain the owners.

Use of one or more of the Group's trademarks or Solutions following a payment default or following the termination of the Agreement would be considered as infringement and may give rise to legal action.

Article 8.2: Right to use trademarks and logos

Each Party warrants that it is the owner of the trademarks under the name of which it operates and warrants to the other Party that reproduction of the name, logos or trademarks by the other Party will not give rise to any claims for damages that may result from an infringement of third-party rights by their use within the strict framework of their contractual relationship.

Throughout the duration of their contractual relationship, Skeepers and the Group Subsidiaries grant the Client, free of charge, the non-exclusive, non-transferable and non-assignable right to use their names, logos and trademarks on the Client's website(s), as well as in the context of its business case.

The Client reciprocally grants to Skeepers and the Group Subsidiaries, free of charge, the non-exclusive, non-transferable and non-assignable right to use its name, logo and trademark on the websites of Skeepers and the Group Subsidiaries, for the duration of their contractual relationship, in particular for the performance of the services covered by this Agreement and in the context of their business cases, worldwide.

Article 8.4: Business case

The Client agrees to collaborate in preparing a Client case study, or 'Business Case', in which the benefits of the Solutions will be presented on its website(s) or establishment(s). Skeepers undertakes to have the Client validate the jointly formalized 'Business Case' in this respect.

The Client authorizes Skeepers and the Group Subsidiaries to distribute the 'Business Case' thus prepared in all formats, forms and presentations, by all methods, means and processes and on all media, for the entire world and for the duration of copyright.

Article 9: Confidentiality

The Parties shall consider as strictly confidential all data, information or knowledge, in any form, nature or medium whatsoever, of which they may become aware in the context of the Agreement, and undertake not to communicate or disclose said confidential information to third parties, unless stipulated otherwise in the Agreement.

The Parties may only disclose confidential information to those employees or agents on a need-to-know basis it in the context of the Agreement and who agree to sign a confidentiality undertaking containing terms with a level of protection at least as strict as for their own confidential information.



The undertaking provided for in this article shall take effect retroactively from beginning of the period of negotiation between the Parties and shall end three (3) years after the termination of the Agreement for any reason whatsoever, with the exception of confidential information concerning Products or Solutions of the Group, for which the confidentiality obligation shall remain applicable for the entire duration of the related intellectual property rights, and/or concerning personal data, for which the confidentiality obligation shall remain applicable for the entire duration of the related protection rights.

Article 10: Processing of Personal Data

In the context of the preparation and performance of these T&C and the business relationship existing between them, each Party shall process personal data as the Controller.

In this respect, the Parties shall act in accordance with the Data Protection Regulations and comply with the obligations set out therein. Technical terms specific to the protection of personal data ('personal data', 'processing', 'controller', 'processor', etc.) shall be understood as defined in Article 4 of the General Data Protection Regulation (hereinafter the 'GDPR').

Article 10.1: Processing of personal data relating to employees or persons treated as such

Concerning employees' personal data, the Parties acknowledge and agree that each of them acts independently as a Controller in respect of personal data and that they are therefore not joint Controllers within the meaning of the GDPR. Each Party undertakes to process the personal data necessary for the performance of this Agreement only for the purposes set out in this Article. They undertake to inform their employees and equivalent individuals of the processing of personal data concerning them and, if necessary, to have them sign a confidentiality undertaking for the data they will process in the context of the performance of their duties under this Agreement. For the avoidance of doubt, the purposes of the processing, the categories of personal data processed, the categories of data subjects and the durations of the processing are as follows:

Purpose of processing: Management of the business relationship

Legal basis: Pre-contractual or Legitimate Interest prior to the conclusion of the Agreement, Contractual during the performance of the Agreement and then Legal or Legitimate Interest at the end of the Agreement.

Categories of personal data: first name, surname, business email, business telephone, position, company, username and password (as well as any personal data that each Party deems necessary for the preparation and proper performance of the Agreement, in accordance with the principle of data minimization);

Data subjects: Employees and equivalent individuals of each Party;

Duration of processing: Duration of subscription to the services, plus five (5) additional years after the end of the Agreement (contractual limitation period under ordinary law).

Furthermore, Skeepers may use the data resulting from the use of its services by its Clients as well as survey the data subjects in order to carry out analyses, statistics, processing and studies with the aim of improving its services and assessing consumer habits and trends; provided that they do not identify its Clients or the data subjects and that they do not include any Personal Data or confidential information, and may therefore make them public. Skeepers will retain all Intellectual Property rights to the results of these anonymised analyses, statistics, processing and studies. In addition, Skeepers may use the data necessary to comply with legal, accounting and/or regulatory obligations and transmit them in the event of a merger/acquisition. Finally, the Client may receive newsletters on the evolution of the Products subscribed to, presenting similar Products (in connection with the UGC), technical notifications relating to the use of the service(s) subscribed to, and customer satisfaction surveys. You may unsubscribe at any time by clicking on the link at the bottom of the email and/or from your account.For more information on the data processing that Skeepers carries out with respect to its Clients, please visit: https://skeepers.io/en/privacy-policy2/ or request our Client Data Protection Policy, also available on the Back Office.

Article 10.2: Processing of the personal data of customers, potential customers of the Client or other data subjects as part of the performance of the services subscribed to

In performing the services subscribed by Client, Skeepers may process Personal Data on behalf of the Client, as a Processor, or act as a Separate Controller. The qualifications are defined in APPENDIX II – PERSONAL DATA PROCESSING AGREEMENT.

The grounds, methods, purposes, terms and conditions relating to the processing of Personal Data are also



defined in APPENDIX II – PERSONAL DATA PROCESSING AGREEMENT. The Client must refer to the services subscribed, which alone will apply to it, and must not take into account undertakings given under other Solutions, which will be foreign to it.

In any event, Skeepers and the Client formally undertake to comply with their obligations of transparency, confidentiality and data security, to collaborate intelligently in order to respond to requests from Data Subjects to exercise their rights, in accordance with **CHAPTER III - Rights of the Data Subject** of the General Data Protection Regulation (GDPR) and generally to facilitate compliance by both Parties.

Article 11: Insurance

Each Party certifies that it has taken out and undertakes to maintain in effect professional indemnity insurance covering all their activities relating to the Agreement.

Each Party undertakes to provide the other Party with all supporting documents or certificates to this effect, at the other Party's written request.

Article 12: Independence

The Parties are legally and financially independent. The Agreement may not under any circumstances be considered as constituting an agency relationship, a franchise agreement or establishing any legal entity whatsoever. Each Party is responsible for its own personnel and for the supervision, exclusive control and administrative, social and accounting management of its employees and, where applicable, its subcontractors.

Article 13: Partial Invalidity – Non-waiver

If one or more provisions of the Agreement are held to be invalid or declared as such pursuant to a law, a regulation or following a final decision by a competent court, the Parties agree to consult each other to find an acceptable solution in the spirit of the Agreement. All other provisions shall retain their full force and scope, unless the very purpose of the Agreement disappears as a result.

Any waiver shall only be enforceable if expressed in writing and signed by a duly authorized representative of each Party.

Article 14: Complaints – Requests for Information

Skeepers will make every effort to respond to any complaint and attempt to resolve the dispute. Any questions or requests may be sent to the following address:

SKEEPERS

18-20 Avenue Robert Schuman

– CS 40494 – 13002 Marseille,
France

Article 15: Governing Law and Dispute Resolution

This Agreement is subject to French law with the exception of its conflict of laws rules.

Any dispute relating to the interpretation, performance or validity of this Agreement must be brought to the attention of the other Party.

With the exception of emergency cases justifying the use of emergency legal proceedings, the Parties shall endeavor to find an amicable solution. To this end, they undertake – prior to taking any legal action



- to meet within fifteen (15) days of receipt of notification of the request for an ad hoc meeting by one of the Parties, in the presence of one person from the General Management from the two (2) Parties. The Parties shall prioritize alternative dispute resolution methods, such as mediation or conciliation.

If, at the end of a new period of fifteen (15) days, the Parties fail to reach an agreement on a compromise or solution, the Commercial Court of Marseille shall have sole jurisdiction to hear the dispute, notwithstanding multiple defendants or the introduction of third parties, even in the case of emergency proceedings or applications for protective measures in expedited or ex parte proceedings.

Version 4.5 dated 19/03/2024.



APPENDIX I - SPECIFIC CONDITIONS

❖ RATINGS & REVIEWS

A - Description of the main functionalities

The Product allows:

- The collection of customer Reviews in the form of stars accompanied by a customer comment;
- The online publication of Reviews by partners Google and Bing, at the discretion of the Skeepers Group;
- Indexing of the Rating & Reviews certificate by the various search engines, enabling Internet Users to view the Reviews submitted during the last year;
- The creation and provision of Rating & Reviews widgets.

B - Specific Conditions

Financial conditions

The Client will pay the set-up fee at the start of the collaboration and will also choose a subscription corresponding to the desired level of functionality, as well as a volume of review requests sent or the number of points of sale concerned. Fees for Professional Services and other functionalities may be added on the basis of a quote, at the Client's request. Invoices issued for non-recurring services must be paid upon receipt of the order. Invoices for recurring services must be paid on a monthly or annual basis, as chosen by the Client. If the volume of requests for reviews consumed is less than or equal to the volume subscribed, the price will not be affected and there will be no carry-over to the following year.

On the other hand, if the volume of requests for reviews consumed is exceeded, Skeepers reserves the right to invoice requests for reviews exceeding the initial subscription taken out by the Client (on a monthly or annual basis), at the unit rate indicated on the quote.

The list of prices relating to consumables may be modified during the term of the Agreement, depending in particular on the prices applied by the suppliers of the consumables and/or the country within the territory in which the Client operates. Where possible, Skeepers will notify the Client of any changes to the applicable rates prior to their application date.

Installation of the Ratings & Reviews Solution

The Solution may be installed in several ways, including:

- through modules developed by Skeepers specific to most e-commerce solutions (e.g. Prestashop, Magento, etc.);
- through a comprehensive application called 'API', allowing for perfect integration of the Solution into the Client's IT system.

Skeepers may use and provide any process and technical support to enable the Client to install the Solution in its IT system.

The Client shall be responsible for doing so, under its full responsibility. Skeepers offers assistance to facilitate its integration and provides an explanatory document on its Website, as well as its technical team to answer any questions from the Client and/or intervene remotely on the Client's computer to install the module, API or other technical support in the Client's system.

In any event, the Client shall remain solely liable for any malfunction of the Solution resulting from incorrect installation. The same shall apply if it fails to install the Solution, uninstalls it or fails to use it.

Supply of the Product

Each order placed by a consumer gives rise to a review request sent by Skeepers to the email address or telephone number that the Client has provided to Skeepers.

Reviews are accessible in the Back Office and include a star rating ranging from 1 to 5, accompanied by a comment. The Client may retrieve the reviews filed in its Back Office at any time.

At the end of the Agreement, the Client may ask to receive the Reviews for five (5) years after the consumer has submitted the review.

Skeepers has entered into and reserves the right to enter into agreements with commercial partner companies, including Google and Bing, in order to display customer reviews online or to index their Rating & Reviews certificate,

which the Client accepts. The Solution allows the Client's evaluation to be automatically displayed next to the URL link of its website when the Client runs a Google AdWords campaign, if the reviews have generated an average minimum rating of 3.5 out of 5.

The Client is expressly informed that only said partners decide and control the insertion of its evaluation. Under no circumstances may Skeepers be liable for the conditions and lead times relating to the posting of the Client's evaluation by its partners. Skeepers remains responsible for ensuring that all reviews, comments and ratings collected by its Solution are forwarded to the partners.

• Provision of Widgets

Skeepers provides various Widget templates (drawings created by Skeepers showing the average rating obtained from brand reviews or product reviews) that may be placed on all pages of the Client's website to highlight its overall rating



and the last comment received from a consumer. The Widget displays the concerned Rating & Reviews brand.

The Client is solely responsible for the choice, integration and display of the Widget. In particular, Skeepers waives all liability if the visual representation of the Widget on the Client's website differs from that created and made available by Skeepers.

The Client undertakes to follow Skeepers' recommendations to display the dynamic Widget on its website so that the rating can be updated daily.

For the Product Review Widget, Gifted Reviews may be published in addition to consumer Reviews. Where applicable, these will be marked with a distinctive acronym and will be published in their entirety, without prior sorting by Skeepers. The Client shall refrain from modifying the graphic charter and Widget template in any way whatsoever.

Skeepers may provide the Client with a URL link to create its own Widget.

The Client is strictly prohibited from continuing to use the Widget in any way as soon as the account is suspended or the agreement is terminated. Any wrongful use shall automatically result in the application of a penalty of one hundred (100) euros per day of infringement found, per website (URL), without prejudice to any damages that may be claimed by Skeepers in compensation for the loss suffered.

For the Product Review Widget, Gifted Reviews may be published in addition to consumer Reviews. Where applicable, these will be marked with a distinctive acronym and will be published in their entirety, without prior sorting by Skeepers.

• Provision of the Rating & Reviews certificate

Solely during the term of the Agreement, Skeepers shall provide the Client with a web page, referenced by the search engines, on which all Internet Users can view the Client's consumer reviews dated less than one (1) year old.

• Collaboration in accordance with the requirements of AFNOR

For the proper performance of the agreement, the brand must ensure compliance with consumer status. Thus, In order to submit a review, the consumer must:

- · be a natural person;
- · not be in a situation of conflict of interest;
- have had personal experience of consuming the Product or service to which their review pertains.

The Client undertakes to transmit all of its orders to Skeepers, without prior sorting, so that Skeepers can meet AFNOR requirements and survey all consumers, without bias in the process of collecting customer reviews. The Client acknowledges that it is aware that:

- certification has been awarded to Skeepers and the Client cannot claim certification on its own behalf;
- certification relates to the online review management process. The reviews themselves are not certified;
- the NF logo is a registered trademark and its use complies with specific rules and rights that the Client undertakes to respect. In particular, the NF logo cannot be used by the merchant partner on its website, on its application or on its documents for public use without the prior additional agreement of AFNOR Certification.

In addition, in order to present a true reflection of reality and not mislead consumers, the Client undertakes to display the dynamic Widget on its website at all times using the link made available for this purpose by Skeepers, so that the rating can be updated daily throughout the contractual relationship between the companies.

. Content and monitoring of the reviews and comments collected

Skeepers is a trusted third party that guarantees Clients and consumers full transparency. Skeepers undertakes to transmit and publish information, ratings and comments in a manner strictly identical to those it collects, with the exception of any comment or statement of a manifestly unlawful nature or infringing the rights of third parties.

Skeepers may not be held liable in the event that consumers do not respond to requests for reviews or in the event of a decrease in the number of visitors, a decrease in orders or the occurrence of a problem related to the publication of a negative review or the fulfilment of an order.

Skeepers verifies the origin of the reviews generated, in particular by means of the IP address identified, under an obligation of means.

Moderation

Skeepers undertakes, when collecting reviews, not to make any selection of consumers based on their type or the frequency of their Purchases. All consumers will therefore be surveyed.

The Client is informed of the collection and presence of negative reviews that may come from consumers.

Under no circumstances shall Skeepers interfere in the relationship between the Client and the consumer. The Client shall be responsible for managing any difficulties encountered with the latter following the collection of a review.

Skeepers shall not interfere in any way in the relationship between the Client and the consumer. In no way may it be held liable in the event that consumers do not respond to requests for reviews, in the event of a decrease in the number of visitors, a decrease in orders or the occurrence of a problem related to the publication of a negative review or the fulfilment of an Order.

The moderation process is divided into two stages: automatic Moderation followed, where applicable, by manual moderation, according to the <u>Transparency Charter</u>, with which each Party undertakes to comply in all respects.

Skeepers undertakes to comply with all of these provisions in order to maintain the reliability of published Customer reviews. Skeepers also offers a customized moderation model as an option available to the Client.

Optional moderation

The moderation service offered by Skeepers consists of a standard model included in any subscription to the Rating & Reviews Solution. In addition, Skeepers also offers a customized model to complement the standard version, as an option.

As part of the moderation option, subject to a quote, Skeepers offers tailored moderation relieving the Client of the



manual moderation incumbent on it under the standard moderation model. This option includes the review of reviews collected by Skeepers moderators.

The Client must accurately structure its needs and requests in the form of specifications. This means the Client can:

- Define, if it so wishes, a review of all reviews or only those corresponding to a rating defined by the Client;
- Configure, if it so wishes, predefined responses that it has provided according to the type of review and the rating;
- Configure, if it so wishes, cases for refusal in which moderators can act independently without prior validation by the Client, in accordance with the reasons for refusal listed in the Moderation Charter;
- Categorize reviews, if it so wishes, using a system allocating 'Tags' specific to each review (e.g. delivery, payment, customer service, etc.).

Acceptance of reviews

Skeepers does not intervene in any way in the relationship between the brand and the consumer. In no way may it be held liable in the event that consumers do not respond to requests for reviews, in the event of a decrease in the number of visitors, a decrease in orders or the occurrence of a problem related to the publication of a negative review or the fulfilment of an order

The Client is informed of the collection and presence of negative reviews that may come from consumers. Reviews considered negative are represented by ratings less than or equal to 2/5. These reviews are easily accessible from its Back Office in a section entitled 'Reviews Under Moderation'.

The brand will be able to contact and respond to consumers who have submitted a comment and a rating, whether positive or negative, through the Back Office.

It should be noted that the response provided by the brand is made public on the Client's Rating & Reviews Certificate and that the consumer will receive an email to inform them of any message sent by the brand.

Consumers will be able to respond but will not be able to change their rating. The brand, for its part, will be informed of messages left by consumers.

The various exchanges that may follow a customer review will be visible to Internet Users, unless the brand has hidden the exchanges via its Back Office.

This process offers the brand the possibility of requesting explanations when a rating and/or comment seems unjustified and provides it with a right of reply.

The Moderation process is described below.

Under no circumstances does Skeepers interfere in the relationship between the brand and the consumer. The brand shall be responsible for managing any difficulties encountered with the latter following the collection of a review.

Acceptance of evaluations

The Client undertakes to survey all its customers. The Client must accept any type of evaluation following an order. The Client will be able to report it and respond to it if it considers it unjustified.

The Solution is based on an AFNOR certification that demands a high level of rigor and effort to ensure that consumers can rely on its image. Skeepers is committed, in this regard, to maintaining the integrity of its processes and combating false reviews

Under no circumstances may the Client generate false evaluations by means of false orders, false comments or any other operation. Nor must it prevent negative evaluations by misappropriating the Solution's functionalities.

If necessary, Skeepers may take legal action against the Client, in addition to its right to terminate the Client's agreement. Situations will be handled by the Quality Department in the following order:

- 1. After contacting the Client by email for an explanation, a penalty of one hundred (100) euros per false review may be applied by way of management fees.
- 2. In the event of more than five (5) false reviews, Skeepers will give the Client formal notice to explain the discrepancies observed with regard to the reviews concerned.

Penalties relating to false reviews are therefore intended as a deterrent and if they do not achieve the intended effect, failure by the Client to comply with the processes in this respect may result in the termination of the agreement.

3. Following unsuccessful exchanges between the Parties and in the absence of action by the Client within fifteen (15) days of receipt of the formal notice, Skeepers shall have the right to terminate their collaboration for non-compliance with its processes.

The Parties undertake to work together in good faith to clarify any irregularity in the process of collecting reviews and resolve any issues relating to any bias in the most appropriate manner.

Statistics

The Client has access to reports and statistics through its Back Office. In addition, Skeepers offers a fully customizable statistics tool, subject to a quote.

• 'Questions & Answers' module

The Client has the option of subscribing to the 'Questions & Answers' option. This module allows Internet Users to ask a question or answer a question asked.

Installation of the 'Questions & Answers' module

The Client is solely responsible for installing the module in its IT system and integrating it on its website, according to the integration methods made available by Skeepers. Skeepers offers installation support.

Provision of the 'Questions & Answers' module

Any Client wishing to benefit from the module must contact its Skeepers account manager so that the teams can provide access to the module. The Client has the option of customizing the module and the question and answer forms in line with its graphic charter. As such, the Client undertakes to include in the graphic charter for its customized forms a



checkbox constituting acceptance of the Terms of Use and the Privacy Policy.

Operation of the 'Questions & Answers' module

Each action carried out is recorded and may be viewed in the 'Questions & Answers' Back Office, managed according to the profiles assigned (administrator and moderator).

Exclusions and limitations of liability

Skeepers may not be held liable for any malfunction in the following cases:

- failure by the Client to update the module,
- mishandling by the consumer,
- non-use or partial use of the Solution.

Under no circumstances may Skeepers be held liable for the Client's losses, consequences of Content or the evaluation generated by consumers.

Assignment of the Client's website

In the event of the assignment of the website benefiting from the service covered by this agreement, the Client undertakes to introduce Skeepers to the assignee of the aforementioned website. The assigning Client is responsible for paying the amount of its subscription until its expiry or for negotiating when agreement will be transferred to the assignee, according to the signing of a new quote with Skeepers.

Suspension or deletion of the personal account

Skeepers shall be entitled to suspend its services if the Client fails to comply with any of its obligations, until the dispute is settled amicably or by the courts.

Skeepers may temporarily close or permanently delete the Client's personal account depending on the nature and seriousness of the breach.

The Client shall be formally prohibited from using the services or functionalities associated with the Solution, with the exception of displaying the reviews collected, as from the suspension or definitive deletion of its account. It shall also be prohibited from mentioning in any way whatsoever the Skeepers name or brand or from using any graphic element or any visual representation relating to Skeepers and its services. Failing this, it shall be automatically required to pay a penalty of one hundred (100) euros per day of infringement.

Insertion in the Client's documents

The Client, as Controller, is subject to the transparency obligation provided for in Article 12 et seq. of the General Data Protection Regulation (GDPR). Skeepers provides the Client with information notices to be incorporated into its Privacy Policy or any other equivalent document, in order to satisfy this obligation.

To access these information notices and find out how to use the Rating & Reviews Solution in full GDPR compliance, please refer to our 'R&R GDPR COMPLIANCE' booklet. The Client is solely responsible for adding or failing to add this information, in whole or in part. Skeepers waives all liability for the lawfulness of such information notices, offered solely as an example to the Client.

In any event, Skeepers issues its own information notice on its sample Rating & Reviews emails.

Skeepers strongly recommends German customers to obtain prior consent before sending any customer surveys.

In the context of the use of the Widget, the Client must also notify prospects of the use of performance cookies and obtain their prior consent, if necessary, via its TagManager, in accordance with the data protection regulations in force. For more information on the use of these cookies, please refer to our 'R&R GDPR COMPLIANCE' booklet.

As a reminder, non-compliance with the rights to which data subjects are entitled under Articles 12 to 22 of the GDPR is sanctioned in Article 83 thereof by administrative fines of up to EUR 20,000,000 or, in the case of a company, up to 4% of its total global annual turnover for the previous financial year, whichever is higher.



APPENDIX II - DATA PROCESSING AGREEMENT

The Client has subscribed to the Rating&Reviews Solution, described in these Terms and Conditions (hereinafter the 'T&C') as part of which personal data needs to be processed by Skeepers. The Parties have therefore come together to define in this Data Processing Agreement the terms and conditions on which personal data will be processed for the purposes of the performance of the Rating&Reviews Solution, in accordance with the Data Protection Regulations in force, defined in the Agreement, including Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (the 'General Data Protection Regulation', hereinafter the 'GDPR').

In order to provide the Rating&Reviews Solution, Skeepers will act as a Processor, undertaking to perform, on behalf of the Client, the Controller, the personal data processing operations necessary for the implementation of the Solution. Skeepers undertakes to process Personal Data only for the strict purposes of and as necessary for the performance of the T&C.

As this Data Processing Agreement forms an integral part of the Agreement, it will take effect on the date on which it is signed and continue to apply until the services cease to be performed. It will prevail over all other documents relating to Data Protection.

Each Party undertakes to comply with all the requirements of the Data Protection Regulations in force.

Technical terms specific to the protection of personal data ('personal data', 'processing', 'controller' and 'processor', etc.) will have the meaning assigned to them in Article 4 of the GDPR.

i.Obligations of the Client

The Client determines, under its sole responsibility, the categories of Personal Data and the means and purposes of the processing covered by this Agreement. The tables set out below, describing the processing operations performed, the purposes of the processing and the data processed, etc. for the Rating&Reviews Solution are notified to the Client for information purposes only, in order to inform it of what may be done and what is configured by default in strict compliance with the privacy by design principle. The Client must therefore ensure that the proposals properly reflect its data processing needs. Given that the Rating&Reviews Solution is proposed in SaaS mode, some of them may not be changed and are therefore standard for all Clients.

The Client undertakes to:

- 1. comply, before and throughout the processing operations, with the Data Protection Regulations in force and, in particular, the GDPR;
- 2. inform the Data Subjects of the processing operations covered by this Agreement and, in particular, the sharing of some of their Personal Data with Skeepers and other Third Parties, based, where appropriate, on the information notices proposed by Skeepers in its special documentation for the Rating&Reviews Solution. Skeepers waives all liability for the lawfulness of such information notices, offered solely as an example to the Client, in line with its obligation to provide advice as a Processor. The Client will remain solely liable to the Data Subjects for any lack of information or inaccuracy, error or omission relating to its Personal Data in accordance with the provisions set out in Article xv. (Liability for Personal Data Protection);
- 3. provide Skeepers with the data referred to in this Data Processing Agreement and ensure the relevance, quality, lawfulness, accuracy, authenticity and confidentiality of the data provided. The Client warrants that it holds the required rights for the Personal Data it transmits to Skeepers for the performance of the Rating&Reviews Solution (prior information and consent, where necessary, etc.): it is solely and fully liable for the content of the data and the manner in which such data is collected under the GDPR or mandatory public policy provisions. Lastly, the Client undertakes not to include or transfer any sensitive or unlawful data. In particular, information whose content depicts violence or an incitement to commit a wrongful act, as well as information that infringes the Intellectual Property rights of third parties or the right to privacy of the said third parties is unlawful;
- 4. document in writing any new instructions given to Skeepers relating to the processing of Personal Data, which must comply with the Data Protection Regulations in force;
- 5. ensure that the persons authorised to process the Data have committed themselves to confidentiality or are under an obligation of confidentiality;
- ensure that the Data Subjects may effectively exercise all their rights under the GDPR;
- 7. collaborate with Skeepers to enable it to fully perform its obligations relating to Article 28 of the GDPR, in particular in the event of a security incident, whether or not constituting a personal data breach as defined in Article 4 of the GDPR, an inspection by a court or an administrative or data protection authority or any exercise of the rights of Data Subjects.

ii.Obligations of Skeepers as a Processor

Skeepers undertakes to:

- comply, before and throughout the processing operations, with the Data Protection Regulations in force and, in particular, the GDPR;
- inform Data Subjects about the processing operations covered by these T&C in the <u>Skeepers Privacy Policy</u> and the <u>Rating&Reviews Privacy Policy</u>;
- only grant access to the Client's Personal Data to staff members who need to process it;
- protect the confidentiality of the Personal Data processed under this Data Processing Agreement and during the performance of the T&C, in particular by ensuring that the persons authorised to process the Personal Data, under this Agreement:
 - o have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.
 - receive the necessary training in Personal Data protection;
- process the data solely for the one or more purposes subcontracted to the Processor;



- process the data in accordance with the Client's documented instructions set out in this Data Processing Agreement, unless otherwise required by Skeepers under the Union or Member State law to which it is subject. In such a case, Skeepers shall inform the Client of that legal requirement before processing, unless the law prohibits such information on important grounds of public interest. Skeepers shall immediately inform the Client if, in its opinion, an instruction breaches the Data Protection Regulations in force or any other Union or Member State data protection provisions. In such a case, it reserves the right, without any right for the Client to hold it liable or sanction it in any manner whatsoever, not to follow the instruction given, while continuing to perform the T&C and this Data Processing Agreement. The Client and Skeepers undertake to meet to settle the problem with the suspended instruction and negotiate an agreement on any sticking points;
- take into account, with regard to its tools, products, applications or services, the principles of privacy by design and privacy by default;
- keep a record of Personal Data processing operations, which may be provided at any time at the request of the Client, in accordance with the Data Protection Regulations in force;
- collaborate with the Client in the event of an inspection by a court of law, administrative authority or a data protection authority or future changes to the Data Protection Regulations in force, to consider the necessary updates to ensure compliance.

iii.Instructions

By default, the conclusion of the T&C and this Data Processing Agreement, the fulfilment of the purpose of the T&C and the use of the Rating&Reviews Solution and its features in accordance with the T&C constitute the documented instructions of the Client. Skeepers reserves the right not to take into account any additional instructions, or changes to the instructions set out in this Article, that are not documented in writing.

A quote may be issued for any instruction exceeding or changing the documented instructions defined above, to be invoiced separately, if it requires a marked extra effort by Skeepers.

iv. Use of Sub-Processors

Skeepers has received an approval in principle from the Client regarding its sub-processors listed online on https://skeepers.io/en/en-sub-processors/ (the Client should refer to the 'third-party (sub)processors' and those used for the

In order to be notified of any proposed changes to that list, by adding or replacing a sub-processor, the Client must register for notifications by submitting a request to gdprsubprocessors@skeepers.io. Once registered, it will be informed of any changes at least twenty (20) days before the effective addition or replacement of the one or more sub-processors, to give it sufficient time to examine the changes and, where applicable, object to them in a reasoned manner. Skeepers shall provide the Client with the information required to allow it to assess the quality of the selected sub-processor. It undertakes to only propose subprocessors to the Client providing at least the same data protection and security guarantees as those imposed on Skeepers. Skeepers shall ensure that its sub-processors provide sufficient guarantees to implement appropriate technical and organisational measures in such a manner that processing will meet the requirements of the Data Protection Regulations in force. If the Client does not respond within that period of twenty (20) days from the sending of the notification email, it will be deemed to impliedly accept the one or more proposed sub-processors. If the contact details are inaccurate or are changed without being notified to Skeepers, Skeepers may not be held liable for any lack of notification, and Skeepers undertakes to use the necessary means to contact the Client, without being bound by an absolute obligation to achieve a specific result. It is the strict responsibility of the Client to register for notifications by submitting a request to the above email address: it may not, in any circumstances or in any manner whatsoever, claim a contractual irregularity or a breach of this Data Processing Agreement by Skeepers if it is not notified of a new sub-processor, and thus seek to hold it liable and apply for a termination of a contract or compensation of any kind or in any form whatsoever. A Change Log available at the bottom of the webpage gives the Client access to a summary of the significant changes made since the last update and a timestamp of each change occurring since the T&C were signed. In the event of a justified objection by the Client, the Parties undertake to negotiate an agreement. Skeepers shall procure that the sub-processors comply with all the obligations of this Data Processing Agreement for their specific data processing operations, as well as with the Data Protection Regulations in force. If the sub-processors fail to fulfil their data protection obligations. Skeepers shall remain fully liable to the Client for the performance by the other processors of its obligations and shall require the defaulting sub-processor to promptly comply with them and/or replace the sub-processor.

v. Data Transfers

Skeepers does not store any Personal Data with sub-processors located outside the European Union or the European Economic Area (EEA), in a country that is not recognised by the European authorities as 'adequate', meaning providing a level of data protection equivalent to the GDPR.

Skeepers will not transfer any Personal Data to sub-processors located outside the European Union or the European Economic Area (EEA), in a country that is not recognised by the European authorities as 'adequate', unless otherwise expressly agreed with the Client for certain current or future sub-processors performing specific services, as set out on https://skeepers.io/en/ensub-processors/. Skeepers makes every effort to use sub-processors located in the European Union, the European Economic Area (EEA) or a country recognised by the European authorities as 'adequate' whenever possible, as they provide the best data protection and security guarantees in accordance with the Data Protection Regulations.

If Skeepers is required to transfer Personal Data outside the European Union or the European Economic Area (EEA), to a country that is not recognised by the European authorities as 'adequate', under the Union or Member State law to which it is subject, it shall inform the Client in advance and in writing at [XXXX@XXX] as soon as possible, unless the relevant law prohibits such information on important grounds of public interest. If the contact details are inaccurate or are changed without being notified to Skeepers, Skeepers may not be held liable for any lack of notification, and Skeepers undertakes to use the necessary means to contact the Client, without being bound by an absolute obligation to achieve a specific result.



The Client's data is not shared between Skeepers Group Products and the data is strictly partitioned, unless otherwise expressly requested by a Client subscribing to several Skeepers Products and therefore wishing to enhance and optimise their use by cross-referencing its data.

If Personal Data needs to be transferred outside the European Union or the European Economic Area (EEA), to a country that is not recognised by the European authorities as 'adequate', appropriate guarantees must be implemented, in accordance with the provisions of Article 46 of the GDPR, unless the Parties or Skeepers can rely on one of the exceptions of Article 49 of the GDPR which must be proven. In the event that the appropriate guarantee chosen is the conclusion of standard contractual clauses, as adopted by the European Commission and in their latest version in force, Skeepers undertakes to provide a copy of the clauses signed with the one or more relevant sub-processors to any Clients who request this in writing.

Skeepers also undertakes to take the additional steps required to ensure that any processing operations performed outside the European Union or the European Economic Area (EEA), in a country that is not recognised as 'adequate', comply with the Data Protection Regulations, laid down in the EDPB guidelines entitled 'Recommendations 01/2020 on measures that supplement transfer tools to ensure compliance with the EU level of protection of personal data'. In such cases, a Data Transfer Impact Assessment (DTIA) must be carried out to minimise the remaining risks, to make them as low as possible. It may be sent to the Client, if requested in writing.

vi.Information to be provided to Data Subjects and Exercise of Data Subject Rights

It is the Client's responsibility to provide adequate information to the Data Subjects affected by the data processing operations, through its Privacy Policy, or any other special document, in accordance with the provisions of Article 12 *et seq.* of the GDPR. It may use the information notices proposed free of charge by Skeepers in its special documentation for the Rating&Reviews Solution. Skeepers waives all liability for the lawfulness of such information notices, offered solely as an example to the Client, in compliance with its obligation to provide advice as a Processor.

Skeepers shall assist the Client in fulfilling its obligation to respond to requests to exercise Data Subject rights: right of access, right to rectification and erasure, right to object, right to restrict processing, right to data portability and right not to be subject to automated individual decision-making (including profiling), etc.

Skeepers undertakes to forward to the Client, as soon as possible, within no more than five (5) business days of becoming aware thereof, to [XXXX@XXX], all requests to exercise rights submitted to it by the Data Subjects and to provide the Client with all necessary information about the processing performed, to allow the Client to respond to the Data Subjects. If the contact details are inaccurate or are changed without being notified to Skeepers, Skeepers may not be held liable for any lack of notification, and Skeepers undertakes to use the necessary means to contact the Client, without being bound by an absolute obligation to achieve a specific result. The Client expressly authorises Skeepers to process any deletion or objection requests it receives from the Client's consumers, after checking that data is present in its Back Office: in such a case, the Client must be informed of the processing of the deletion requests by an automated message sent to the DPO email address provided by it in the Back Office; the Consumer will also be personally informed that the request has been successfully processed, as soon as possible and within no more than five (5) business days. No action will be expected from the Client. For objection requests, the Client may consult its blacklist at any time from the Back Office.

In the event that the Client does not respond to the request to exercise a right sent and to any reminder from Skeepers, within a period of twenty (20) working days, Skeepers may use its best efforts to process the request from the Data Subject in order to limit the risks for both Parties, without however guaranteeing the effectiveness of the response, which will always be an obligation for the Client.

In any event, Skeepers undertakes to process requests to exercise rights forwarded by the Client within five (5) business days of their receipt, save in the event of a large number of requests received or complex requests, in which case they must be processed within fifteen (15) business days.

vii.Notice of Personal Data Breaches

Skeepers shall notify to the Client any personal data breach, as defined in the General Data Protection Regulation (Article 4.12), affecting the Client's data, as soon as possible and within no more than forty-eight (48) hours of becoming reasonably certain that it happened, by email sent to [XXXX@XXX]. If the contact details are inaccurate or are changed without being notified to Skeepers, Skeepers may not be held liable for any lack of notification, and Skeepers undertakes to use the necessary means to contact the Client, without being bound by an absolute obligation to achieve a specific result.

That notice must be sent with any useful documentation to allow the Client, where necessary, to notify the breach to the appropriate supervisory authority.

The notice sent to the Client by Skeepers must contain, at the very least, the information listed in Article 33 of the GDPR. To the extent that it is not possible to provide all the information at the same time, it may be provided in phases without undue further delay.

In the event of a proven emergency, Skeepers may take corrective action, including suspending the hosting service, to put an end to the breach and its potential consequences, notwithstanding its binding agreements with the Client.

Skeepers acknowledges that the Client has sole authority to determine:

(i) whether or not the personal data breach needs to be notified to the regulatory authority, the Data Subjects or any other person under the Data Protection Regulations in force; and

(ii) the content of such notice.

Skeepers undertakes not to inform third parties, including Data Subjects, of any personal data breach.

Skeepers shall maintain, and make available to the Client, a record of all security incidents, including, but not limited to, personal data breaches, and shall document all relevant information regarding the circumstances of such incidents and breaches, the damage and the corrective action taken to mitigate their effects, and the action and steps taken to stop such incidents or breaches happening again.

viii. Assistance to be provided by Skeepers to help the Client comply with its Obligations

Skeepers shall make available to the Client, within eight (8) business days of the Client's request, the documentation necessary to demonstrate compliance with all its obligations under the Data Protection Regulations, this Data Processing Agreement and the T&C.



Skeepers shall cooperate with the Client and make every effort to assist the Client to help the Client prove that it complies with the obligations set out in the Data Protection Regulations in force.

If requested in writing by the Client, Skeepers undertakes to assist the Client to help it conduct data protection impact assessments, within the limits of the expertise of Skeepers and through the production of written materials. Skeepers may not be held liable for the Client's decision to conduct or not to conduct an impact assessment and, where applicable, to continue to process data despite the risks involved. The Client shall hold Skeepers harmless from any costs that Skeepers may incur as a result of the continued processing of data in accordance with the provisions of Article xv. (Liability for Personal Data Protection). Skeepers also undertakes to assist the Client, through the production of written materials, for prior consultations of the supervisory authority.

ix.Audits

Provided that it has previously asked Skeepers in writing to provide it with the information needed to demonstrate compliance with its obligations as a Processor (see previous point), and if the responses are not sufficient in its opinion, the Client may, at its own expense, once every twelve (12) months of the subscription, and during the term of the T&C, conduct an audit or arrange an audit by independent auditors not competing with Skeepers, for the processing operations covered by the T&C, after giving thirty (30) business days' prior notice. The appointed third-party auditor must first sign, in an express written declaration, a non-disclosure agreement (NDA) with the Client and Skeepers.

The audit request must be duly substantiated and notified by registered letter with acknowledgement of receipt, in which the Client must name the auditor appointed and specify the date and the scope of the auditor's work.

These reservations do not apply in the event of an incident relating to the protection of Personal Data or an inspection by the Data Protection Authority, requiring an urgent audit.

In any event, the scope of the on-site audit will be strictly limited to the processes used by Skeepers to operate the Rating&Reviews Solution in its capacity as a processor and to the Client's Personal Data. The audit may not cover any financial, accounting or business data of Skeepers or Personal Data of other Clients.

The audit will be used by the Client to check that the data processing operations and security (technical, physical and organisational measures) and backup procedures implemented on behalf of the Client comply with this Data Processing Agreement and the Data Protection Regulations.

The auditor must implement the necessary security measures to ensure the confidentiality of and protect sensitive audit-related data, in particular by ensuring that only authorised persons may access the relevant information. The auditor must also take all reasonable steps to avoid any loss, theft or unauthorized disclosure of audit-related information. If this occurs, the Client will be liable under Article xv. (Liability for Personal Data Protection).

Lastly, the auditor must undertake in writing not to damage or disrupt Skeepers' IT system and must provide sufficient guarantees in that respect. The appointed auditor must not disrupt the operations of Skeepers when conducting the audit. In such a case, the auditor undertakes to take all necessary steps, in particular by interrupting the test phase. The audit may only be conducted during Skeepers' business hours and Skeepers will assist the auditor, up to a maximum of two (2) man-days. Any extension requires the written consent of Skeepers.

In return, Skeepers undertakes to authorise the Client, or the companies retained by it to conduct the audit, to provide all necessary access authorisations, documents and information to the Client or its representative to enable it to conduct all necessary checks to determine its compliance with all the obligations set out in this clause and the Personal Data legislation. In particular, Skeepers shall fully cooperate in such audit by providing informed staff members with access to any useful information reasonably necessary for the audit, it being agreed that:

- documents must be consulted on the Provider's premises and only for the purposes of the missions assigned to the auditors, as the information collected may not be used for other purposes;
- the documents may not be reproduced, in whole or in part, without the prior consent of the Provider, which may object to this for reasons of confidentiality:
- no personal data may be transmitted during or in connection with those audits, unless it is owned by the Client, and with the Client's prior written consent.

At the end of its mission, the auditor undertakes to delete any document relating to the audit, with the exception of the final report.

If the Client needs to conduct an audit, it shall bear all costs incurred by such audit, including, but not limited to, the auditor's fees and travel and accommodation expenses, and shall reimburse Skeepers for all costs and expenses incurred by such audit, including those corresponding to the time spent on the audit by Skeepers' staff in excess of the above-mentioned two (2) mandays, based on the average man-day rate of Skeepers' staff who participated in the audit.

An audit report must be sent to Skeepers as soon as possible after the completion of the audit. The report must include the results of the audit and the observations, recommendations and proposed corrective action.

If the auditor finds that Skeepers is in breach of its obligations under this Data Processing Agreement and/or the Data Protection Regulations in force, the Parties shall meet without delay to agree the steps to be taken to cure the identified breaches.

In such a case, Skeepers undertakes to implement, at its own expense, all the corrective action decided between the Parties, to render the processing compliant with the current state of the art, this Data Processing Agreement and the applicable Data Protection Regulations, within sixty (60) days of the decision agreeing the corrective action to be taken by the Parties.

The Parties shall make the results of any audit available to the appropriate supervisory authorities, as and when requested.

x. Security Measures

Skeepers acknowledges that security is a fundamental criterion for the Client, and that compliance with the security requirements described in Article 32 of the GDPR constitutes an essential obligation, determinative of the Client's consent to the Agreement.

Skeepers undertakes to implement appropriate technical and organisational measures, including those resulting from Article 32 of the GDPR, to ensure an appropriate level of security, taking into account the state of the art, the cost of implementation



and the nature, scope, context and purposes of processing, as well as the risks of varying likelihood and severity for the rights and freedoms of natural persons, both by its staff and by any person acting under its authority, and its sub-processors.

It shall make available to the Client, on request, all the necessary technical documentation in its possession to demonstrate the above undertakings, subject to the prior signature of a Non-Disclosure Agreement (NDA) between the Parties.

xi.Post-Processing Arrangements for the Data

Fifteen (15) days prior to the end of the T&C, howsoever caused, Skeepers undertakes:

- at the Client's discretion, to return all Personal Data to the Client, or to the processor named by the Client, no later than fifteen (15) business days following the Client's request, in a legible or interoperable format agreed between the Parties. It may be returned on a different medium and in a different format, on request, and if technically feasible. The Data may not be returned, once the T&C have expired;
- to destroy or anonymize all the personal data processed on behalf of the Client, except as strictly necessary to safeguard its own rights and comply with its own statutory, accounting and/or regulatory obligations.

Unless the Client expressly notifies otherwise fifteen (15) days before the end of the T&C, the second option will be implemented by default. If requested by the Client in writing, Skeepers may certify the effective destruction of the Client's personal data.

xii.Data Protection Officer

Skeepers has appointed a Data Protection Officer. The DPO's email address is: privacy@skeepers.io.

The Client's Data Protection Officer can be contacted at the following email address: [XXXX@XXX]. xiii.Amendment and Termination

• Amendment of the Data Processing Agreement

The Data Processing Agreement may only be amended by a mutual, express, written agreement between the Parties, in which case any amendments or exceptions of any kind must be appended to this Data Processing Agreement and will become an integral part of this Data Processing Agreement, particularly in the event of changes to the Data Protection Regulations in force.

• Automatic Termination

The termination of all service agreements with Skeepers will automatically entail, without any formality, the immediate termination of this Data Processing Agreement.

The data collected during the performance of the T&C must be destroyed in accordance with Article xi).

xiv.Liability for Personal Data Protection

In their dealings, each Party is liable for all direct damage caused to the other Party by any breach by it, its employees, its representatives and, where applicable, its (sub)-processors of its obligations under this Agreement, the Data Processing Agreement or the Personal Data Protection Regulations in force.

The Client undertakes to ensure that the processing operations implemented for the purposes of the performance of the Agreement, as described in this Data Processing Agreement, comply with the Data Protection Regulations, to comply with the Principles of the GDPR (Chapter II), the Data Subject Rights (Chapter III), as well as any other obligations binding on it as a Controller, arising from the Data Protection Regulations, the T&C and/or this Data Processing Agreement, and to provide lawful instructions to Skeepers. The Client has fully understood the compliance advice provided by Skeepers, which remains purely informative and is not legal advice, and Skeepers may not be held liable, in any manner whatsoever, as regards its lawfulness. In connection with the foregoing, the Client shall hold Skeepers harmless from any action, challenge, claim or complaint by any third party (including any Data Subject), and from any sanction or award issued by any authority or court, and undertakes to reimburse Skeepers, where applicable, for any costs resulting from the handling of the litigation arising from the dispute of Skeepers, including:

- a) costs (including legal fees), claims, applications, action, settlements, charges, proceedings, expenses, losses and damage (whether or not material);
- b) to the extent permitted under the applicable law:
- i) administrative and criminal fines, penalties, sanctions, liabilities or other remedies imposed by a Supervisory Authority or a court of law; and
- ii) any compensation paid to the Data Subjects.

Skeepers undertakes to comply with its obligations under the Data Protection Regulations as a Processor and, more specifically, Articles 28 and 29 of the GDPR, and protect the security of the personal data, as described in Article 32 of the GDPR, in Article x. (Security Measures) and in its technical documentation, save in the circumstances in which the Client is responsible for this. Accordingly, the Client will be solely liable for any damage related to a security flaw attributable to it, resulting in unavailability, a loss of traceability, a doubt about integrity or a lack of confidentiality of personal data.



The obligation to protect the security of personal data is a best efforts obligation and not an absolute obligation to achieve a specific result, as if it was an absolute obligation to achieve a specific result, the Parties would be liable for any personal data breach, regardless of the circumstances in which the breach occurs, even if they implement all necessary security measures on a continuous basis, as required under the General Data Protection Regulation.

In any event, the entire liability of Skeepers, in its capacity as a Processor, is capped under this Data Processing Agreement at the price paid by the Client over the last twelve (12) months.

xv.Disputes

• Measures to Prevent Disputes

Before a dispute arises and/or in the event of a potential dispute between the Parties in connection with the interpretation, performance or end of this Data Processing Agreement, the Parties shall meet with a view to agree appropriate measures to avoid the dispute. If this Data Processing Agreement conflicts with other contract documents, this Data Processing Agreement will prevail.

Out-of-Court Settlement

If a dispute arises in relation to the application of this Data Processing Agreement, the Parties undertake to meet to settle it as soon as possible. In the event that the Parties fail to reach an agreement within two (2) months, they shall jointly appoint a mediator. The costs of the mediation will be borne equally by the two Parties.

• Governing Law, Data Protection Authority and Jurisdiction

This Data Processing Agreement is governed by the law specified in the T&C.

If no out-of-court agreement can be reached, that cannot be appealed, any dispute must be submitted to the courts designated in the T&C, to which the Parties assign territorial jurisdiction regardless of the place of use of the Service or the place of residence of the defendant. The Parties expressly agree that this clause applies even in the event of expedited proceedings. The relevant Data Protection Authority is the Commission Nationale de l'Informatique et des Libertés.

If one or more provisions of this Data Processing Agreement are held to be invalid or declared as such pursuant to a law or regulation or following a final decision of a competent court or authority, the other provisions will retain their full validity, unless they are inseparable from the invalid provision. The Data Processing Agreement will prevail over any other data protection document.

RATINGS & REVIEWS

In order for the Rating & Reviews Solution to work and, in particular, to allow customer Reviews to be collected in accordance with the certification issued under the ISO 20488 standard and be posted online, the Client necessarily needs to collect and process some of the Personal Data of consumers.

It is only after receiving the consumer database containing the said Data that Skeepers, as part of its Rating & Reviews solution, may collect Reviews concerning the quality of the Client's Products and/or services.

The Client is a 'controller' and Skeepers is a 'processor' within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR). Accordingly, Skeepers is authorised to process the Personal Data on behalf and on the instructions of the Client.

The table set out below details the one or more data processing operations implemented by Skeepers for the Rating & Reviews solution, on behalf of the Client

Type of operations performed on personal data	■ Receipt
	■ Collection
	■ Recording
	■ Storage
	■ Alteration
	■ Consultation/access
	■ Use
	■ Erasure/anonymization
	■ Organisation
	■ Extraction
	■ Disclosure
	■ Dissemination
	■ Making available
	■ Destruction
Purposes of the personal data processing	Main purpose: collect, manage and disseminate
operations performed by Skeepers on behalf of the	consumer Reviews.
Client	Sub-purposes:
	 receive information held by the Client
	about its consumers (by API, SFTP or
	CMS connector), where applicable, from
	the previous order file and Reviews
	previously collected;



(according to a rule pre-determined by the Client: Purchase event; • receive and manage customer Reviews; • where applicable, receive customer Reviews from Third-Party Platforms; • moderate customer Reviews; • extract and analyse verbatims, keywords and the polarity of verbatims; keywords and the polarity of verbatims; keywords and the polarity of verbatims; emotive through analytical dashboards used for decision-making by the Client; • publish and disseminate customer Reviews through analytical dashboards used for decision-making by the Client; • publish and disseminate customer Reviews on the Client's websites, the product page, the Verifled Reviews certificate page, the badge, the Verifled Reviews directory, patried Reviews certificate page, the badge, the Verifled Reviews directory, barter commercial websites (Brands and distributors), Third-Parry Platforms, search engines and social media; • Helpful reviews: prospects vote on relevant reviews counted using their IP address; • Q&A: Client can answer questions/address needs of prospects and its consumers. • Gaseminate a Reviews caroused on the Client's website; • disseminate a Reviews caroused on the Client's website using a Widget implemented on the Client's website; • install a Skeepers performance tracker for the purpose of producing performance metrics to demonstrate the impact of the presence of a Feviews Widget on the purchasing behaviour of prospects on the Client's e-commerce website. Categories of personal data processed • Surname of the consumer; • Email address of the consumer; • Email address of the consumer; • Forename of the con		T
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	 The consumer's response(s) to the Merchant Partner's comment(s) on a Review; Consumer response(s) to questions asked by Internet Users on the Client's website. For processing operations specific to the Widget: Image (where applicable)
	Skeepers performance tracker: performance measurement cookie (first party); data collected: full IP, Customer ID, Content ID & Media ID (internal identifiers), presence of the widget on the Client's website, number of widget views (display/click brand/product widget), number of views of customer Reviews, searches, paginations and filters of internet users, UserAgent (browser, OS, brand of the connection tool and operating system). No sensitive data will be accepted/processed.
Categories of data subjects affected by the processing (hereinafter the 'Data Subjects')	 Consumers Prospects Employees of the Client
Recipients	At the Client's discretion:
Retention period(s)	The personal data is retained for three months from the sending of the VERIFIED REVIEWS email, if no review is posted, or 18 months from the submission of the Review, if the consumer submitted a Review. The personal data attached to each Review is erased by automated anonymization. The anonymized Reviews are retained for five years, from the date of their publication, solely for statistical purposes. They are deleted from the database and backups after five years. The data deletion process takes place over a rolling one (1) month. For processing operations specific to the Widget: Skeepers performance tracker: 13 months